

Job Description

Classroom Teacher

Responsible to:	Head Teacher
Job purpose:	To carry out the professional responsibilities which are common to all classroom teachers in the Academy in accordance with teachers' pay and conditions in England.
Arrangement	Part Time 0.5

The appointment is subject to the current conditions of employment for Pre and Post Threshold teachers contained in the School Teachers' Pay and Conditions Document, the 1998 School Standards and Framework Act, the required standards for Qualified Teacher Status and other current legislation.

General Description of the Post

To carry out the following professional duties of a teacher as circumstances may require and in accordance with the school's policies under the direction of the Headteacher.

To exercise their professional skills and judgement to carry out, in a collaborative manner, the professional duties set out below:-

Pupil Progress

- Identifying clear teaching objectives and specifying how they will be taught and assessed
- Setting appropriate and demanding expectations
- Setting clear targets, building on prior attainment
- Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching
- Mark and monitor pupils' work and set targets for progress
- Assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving

Professional Practice

- Identifying SEN or very able pupils
- Provide clear structures for lessons maintaining pace, motivation and challenge
- Make effective use of assessment and ensure coverage of programmes of study
- Ensure effective teaching and best use of available time
- Monitor and intervene to ensure sound learning and discipline
- Use a variety of teaching methods to:
 - i. match approach to children's needs, using appropriate vocabulary and resources
 - ii. use effective questioning, listen carefully to pupils, give attention to errors and misconceptions
 - iii. develop learning skills through a variety of media including ICT

Ensure pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught

- Evaluate their own teaching critically to improve effectiveness
- Prepare and present informative reports to parents
- Establish effective working relationships and set a good example through their presentation and personal and professional conduct

School Ethos and Priorities

- Operate at all times within stated policies and practices of the school
- Contribute to the corporate life of the school through effective participation in meetings and management systems necessary to co-ordinate the management of the school
- Take responsibility for their own professional development and duties in relation to school policies and practices
- Liaise effectively with parents and governors
- Take on any additional responsibilities which might from time to time be determined
- Follow the school's procedures for the safety and protection of children at all times.

Community

- Develop professional relationships with Staff, and persons or bodies outside the School
- Act as an ambassador for the School community, to support the School's distinctive aims and ethos and to encourage staff, students and parents to follow this example
- Promote the School positively with the local community

Appraisal or review of performance:

- Secure high standards of teaching and student learning through active participation in the School's Performance Management review procedures
- Continuously engage with School CPD to develop your professional practice
- Take responsibility for your own professional development and continuously strive for improvements
- Conduct the appraisal or review of any other teacher's performance where you are identified as the reviewer

Other

- To support the School during social times in accordance with the School duty rota
- To attend relevant meetings outlined on the School calendar
- To attend relevant parent consultation evenings and days as outlined in the School calendar
- To undertake any other duty as specified by School Teachers' Pay and Conditions Body (STPCB) not mentioned in the above
- To comply with the School Safeguarding arrangements at all times and provide personal documentation or details to facilitate any checks that are required
- To be aware of, and comply with, the School's policies
- To attend and perform in accordance with the School expectations

Lingdale Primary School is committed to Safeguarding and promoting the welfare of children and young people.

All appointments are subject to satisfactory checks prior to and throughout the duration of employment. All checks are mandatory and must be completed to the satisfaction of the School before a conditional offer of employment is confirmed.

NOTES

The above responsibilities are subject to the general duties and responsibilities contained in the statement of Conditions of Employment. This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. This job description will be reviewed regularly and it may be subject to modification or amendment at any time. This job description does not form part of the contract of employment. It describes the responsibilities that the post holder is expected to perform.